



Republic of the Philippines  
Province of Pangasinan  
**Office of the Governor**

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**HON. AMADO I. ESPINO III**  
Governor

**Executive Order No. 0024-2020**

**IMPLEMENTING GUIDELINES ON  
GENERAL COMMUNITY QUARANTINE  
IN THE PROVINCE OF PANGASINAN**

**WHEREAS**, the State is mandated to protect and promote the right to health of the people under Article 2, Section 15 of the 1987 Philippine Constitution, and LGUs are empowered to exercise necessary, appropriate and incidental powers for its efficient governance in promotion of general welfare, as provided by Section 16 of Republic Act No. 7160, otherwise known as Local Government Code of 1991;

**WHEREAS**, due to the nationwide spread of the 2019 Corona Virus Disease (Covid-19), the island of Luzon was placed in an Enhanced Community Quarantine (ECQ) on March 16, 2020 pursuant to Proclamation No. 929, s. 2020;

**WHEREAS**, Republic Act No. 11469 or the Bayanihan to Heal as One Act was enacted empowering the President, among others, to ensure that LGUs act within the letter and spirit of all rules, regulations, and directives issued by the National Government;

**WHEREAS**, the IATF Resolution No. 30 dated April 29, 2020, approved and recommended the adoption of the Omnibus Guidelines for the Implementation of Community Quarantine, which shall apply to all regions, provinces, cities, or areas placed under ECQ or GCQ;

**WHEREAS**, by virtue of Executive Order No. 112, s. 2020, President Rodrigo Roa Duterte ordered the extension of the ECQ up to May 15, 2020 in selected places in the Philippines, including the Province of Pangasinan and thereafter, pursuant to IATF-EID Resolution No. 35-A, series of 2020, the Province of Pangasinan has been placed under General Community Quarantine (GCQ) starting May 16, 2020;

**WHEREAS**, there must be a continuous effort to address and contain the spread of Covid-19 for the welfare of the residents of Pangasinan so that responses and measures done will not be put to naught;

**NOW, THEREFORE, I, AMADO I. ESPINO, III**, Governor of the Province of Pangasinan, Philippines, do hereby implement the following measures:

**SECTION 1. ADOPTION OF GENERAL COMMUNITY QUARANTINE (GCQ).**

- A. Pursuant to the above-mentioned IATF-EID Resolution, the Province of Pangasinan is hereby placed under General Community Quarantine beginning at 12:00 A.M. of May 16, 2020 until lifted by subsequent official issuances by

the National Government. Gradual easing of the restrictions and preparing for the reopening and scaling back of support for the economy shall be undertaken.

- B. Residents of the Province of Pangasinan may go out of their homes exclusively for purposes of accessing basic necessities and availing essential services, and for work in the offices or industries allowed to operate. **Movement for leisure purposes shall continue to be restricted.**
- C. Persons below 21 years old, those who are 60 years old and above, those with immunodeficiency, comorbidities, or other health risks, and pregnant women, including persons who reside with the aforementioned, shall stay in their residences at all times, except when indispensable under the circumstances for obtaining essential goods and services or for work in permitted industries and offices.
- D. Minimum public health standards shall be complied with at all times for the duration of the GCQ. Minimum public health standards refer to public health measures which individuals and communities can carry out to mitigate the spread and duration of infectiousness of COVID-19. Such standards include wearing of face masks, presence of sanitation stations, taking of body temperature and provision of vitamins.

**SECTION 2. INDUSTRIES ALLOWED TO OPERATE.** Based on the *DTI Memorandum Circular No. 20-22, Series of 2020*, in connection with the *IATF-EID Omnibus Guidelines on the Implementation of Community Quarantine in the Philippines*, the restrictions on the following are lifted from May 16, 2020, provided strict social distancing is maintained, mandatory wearing of face masks and other safety precautions are complied with:

**A. Industries allowed to fully operate (100%):**

- 1. Agriculture, forestry and fisheries;
- 2. Industries involving the manufacturing of food, essential and hygiene products, medicine, and medical supplies;
- 3. Retail Establishments (Groceries, Supermarkets, Hypermarkets, Convenience Stores, Public Markets, Pharmacies and Drug Stores);
- 4. Medical facilities, involving hospitals, dental clinics, medical clinics;
- 5. Food preparation establishments (take-out and delivery only);
- 6. Water-refilling stations;
- 7. Delivery services of essential items such as food, water, and medicine;
- 8. Logistics service providers;
- 9. Laundry Shops;
- 10. Power, energy, telecommunication, and other utility providers;
- 11. Waste disposal services and treatment;
- 12. Gasoline and fuel stations;
- 13. Construction workers accredited by the DPWH for purposes of quarantine and isolation;
- 14. Media establishments and telecommunication companies.

**B. Establishments allowed to operate in limited capacity (50%-100%):**

- 1. Other manufacturing activities, such as beverages, cement and steel, electrical machinery and equipment, wood products and furniture, tobacco products, computer and electronic products, etc.;
- 2. Mining and quarrying;
- 3. Electronics or electronic commerce companies;



4. Exports (with temporary accommodation);
5. Delivery services of other products such as clothing, accessories, and office supplies;
6. Hardware stores and repair shops;
7. Hotels and other hospitality units accommodating:
  - i. Guests who have existing long-term bookings;
  - ii. Distressed Overseas Filipino Workers (OFWs) and stranded Filipinos or foreign nationals;
  - iii. Repatriated OFWs in compliance with approved quarantine protocols;
  - iv. Non-OFWs who may be required to undergo mandatory facility-based quarantine;
  - v. Health care workers and other employees;
8. Funeral and embalming services;
9. Veterinary clinics;
10. Security and investigation activities.

**C. Establishments allowed to operate in limited capacity (maximum of 50%):**

1. Financial services such as banks and capital markets;
2. Business processing outsourcing;
3. Legal and accounting services
4. Professional services;
5. Scientific services;
6. Technical services;
7. Non-leisure wholesale trade and retail trade;
8. Other non-leisure services.

**D. Facilities which are *not allowed to operate*, (pursuant to DTI Memo. Circular No. 20-22, Series of 2020):**

1. Gyms and Fitness Studios and Sports Facilities;
2. Entertainment industries (e.g. cinemas, theaters, karaoke bars);
3. Kid amusement industries;
4. Libraries, archives, museums, and other historical or cultural facilities;
5. Tourist destinations (e.g. water parks, beaches, resorts);
6. Travel agencies, tour operators, reservation services and related activities;
7. Personal care services (e.g. massage parlors, sauna, facial care, waxing);
8. Gambling and betting.

**SECTION 3. CURFEW.** For the duration of the GCQ, a province-wide curfew from 8:00 PM to 5:00 AM, shall be implemented.

**SECTION 4. AUTHORIZED PERSONS OUTSIDE RESIDENCE (APOR).**

The following persons are authorized to go outside their respective residences:

**A. SERVICES** – employers and workers of:

1. Hospitals and Medical Clinics and other Health Clinics
2. Dental and EENT Clinics
3. Optometry Clinics
4. Food Preparation and Water Refilling Stations
5. Laundry Shops
6. Logistics Service Providers (Cargo Handling, Warehousing, Trucking, Freight Forwarding and Shipping Line)
7. Delivery Services whether or not e-commerce platform, in-house or outsourced, Transporting Food, Water, Medicine, Pet Food, Hardware Products, basic Necessities and other Products

8. Gasoline Stations
9. Waste Disposal
10. Building Utilities
11. Power, Energy, Water, Internet Service Providers, Cable Television Providers, IT and Telecommunications Supplies and Facilities including their Third Party Contractors and Service Providers
12. Postal and Courier Service
13. Electricity, Gas, Steam and Air Conditioning Supply
14. Water Collection, Treatment and Supply
15. Waste Collection, Treatment and Disposal
16. Sewerage (except emptying of septic tanks)
17. Veterinary
18. Employment (Manpower Services for Essential Activities)
19. Funeral and Embalming to include immediate Family of the Deceased
20. Other Delivery, Repair and Maintenance, Housing and Office Services
21. Property Management
22. Repair and Installation of Machinery and Equipment
23. Repair of Computers and Personal Household Goods
24. Building and Landscape (except landscape care)
25. Security and Investigation
26. Programming and Broadcasting
27. Rental and Leasing (except for entertainment and mass gathering purposes)
28. Advertising and Market Research
29. Real Estate
30. Office Administrative, Office Support and other Businesses
31. Legal and Accounting
32. Insurance, Reinsurance, and Pension Funding except Compulsory Social Security
33. Architecture and Engineering
34. Technical Testing and Analysis
35. Scientific and Research Development
36. Other Professional, Scientific and Technical Service
37. Social Work Without Accommodation
38. Repair of Motor Vehicles, Motorcycles and Bicycles
39. Other essential public and private construction projects, such as but limited to sewerage, water services facilities, digital works, health facilities and priority projects.

**B. MANUFACTURING** - employers and workers of:

1. Basic Food Products, Essential Products, Medicine and Medical Supplies and the entire value chain (raw material, inputs, including packaging) of:
2. All Food and Beverages (only non-alcoholic)
3. Essential and Hygiene Products (soap, detergents, shampoo and conditioner, diapers, feminine hygiene products, tissue, wipes, toilet papers and disinfectants)
4. Medicine and Vitamins
5. Medical Products such as PPEs, Masks, Gloves
6. Pet Food
7. Feeds, Fertilizers and Pesticides
8. Equipment or Products necessary to perform construction works
9. Beverages (Alcoholic Drinks)
10. Cement and Steel
11. Electrical and Machinery
12. Wood Products and Furniture
13. Nonmetallic Products



14. Textiles/Wearing Apparels
15. Tobacco Products
16. Paper and Paper Products
17. Rubber and Plastic Products
18. Refined Petroleum Products
19. Other Nonmetallic Mineral Products
20. Computer, Electronic and Optical Products
21. Electrical Equipment
22. Machinery and Equipment
23. Motor Vehicles, Trailers and Semi-Trailers
24. Other Transport Equipment

**C. ESTABLISHMENTS** - employers and workers of:

1. Food preparation establishments insofar as take-out and delivery services
2. Retail Establishments (Groceries, Supermarkets, Hypermarkets, Convenience Stores, Public Markets, Pharmacies and Drug Store)
3. Media Establishments
4. Hotels or Similar Establishments accommodating:
  - a. Guests who have existing long-term bookings
  - b. Distressed Overseas Filipino Workers (OFWs) and stranded Filipinos or foreign nationals
  - c. Repatriated OFWs in compliance with approved quarantine protocols
  - d. Non-OFWs who may be required to undergo mandatory facility-based quarantine
  - e. Health care workers and other employees
5. Non-essential but non-leisure Shops (including hardware, clothing and accessories stores)
6. Non-essential but non-leisure Service Establishments
7. Non-essential but non-leisure Wholesale and Retail Establishments

**D. INDUSTRIES** - employers and workers of:

1. Agriculture
2. Fisheries
3. Forestry
4. Mining and Quarrying
5. Rental and Leasing
6. Extraction of Crude Petroleum and Natural Gas
7. Money Transfer, Micro Finance Institutions and Credit Cooperatives
8. Electronic Commerce
9. Banks and Capital Markets
10. Shipping
11. Airline
12. Electronic Commerce Companies
13. Export-Oriented Companies
14. Business Process Outsourcing (BPO) companies with work-from-home, on-site or near site accommodation, or point to point arrangements
15. Motion Picture, Video and Television Program Production, Sound Recording and Music Publishing
16. Publishing Activities
17. Wholesale, Retail of Motor Vehicles, Motorcycles and Bicycles

**E. Other Authorized Persons** - employers and workers of:

1. Officials and employees of all agency and instrumentalities of the government, including GOCCs and LGUs
2. Health and Emergency Frontliners

3. Delivery Personnel of Cargo Vehicles with or without Load (maximum of 5)
4. Officials and employees of foreign diplomatic missions and international organizations
5. Members of Civil Society Organizations (CSOs), Non-Government Organizations (NGOs), and United Nations-Humanitarian Country Teams and individuals performing relief operations authorized by appropriate Government Agency or LGU
6. Pastors, Priests and Imam or such other religious ministers whose movement shall be related to the conduct of necrology or funeral rites;
7. Repatriated OFWs in compliance with approved quarantine protocols;
8. Non-OFWs who may be required to undergo mandatory facility-based quarantine;
9. Those traveling for medical or humanitarian reasons;
10. Construction workers accredited by DPWH to work in quarantine related facilities and government infra projects;
11. Workers accredited by DOTr to work in utility relocation works and other DOTr projects;
12. Employees of Critical Transportation facilities;
13. Outbound and Inbound International Passengers and Driver;
14. One (1) person per household preferably 21 to 59 years old availing essential goods and services;
15. Higher Education School Employees that will facilitate Students' Credentials;
16. Employees/Drivers of Authorized Public Transport;

**SECTION 5. LIMITED PUBLIC TRANSPORT.** Operation of mass public transport will be allowed but in a reduced capacity, subject to compliance with safety measures such as thermal scanning and inspection and strict social/physical distancing.

**A. ROADS/ LAND TRANSPORTATION**

1. All permitted PUVs, transport terminals and operators must follow three essential components, namely - SAFETY, CAPACITY and COVERAGE/SCOPE.
2. **SAFETY** refers to guidelines that REDUCE contact, transmission, and spread of the virus through the MANDATORY USE of face masks and gloves for drivers. Thorough DISINFECTING practices of vehicles, terminals, and even among passengers are also required.
3. **CAPACITY** and passenger load factors will be required for each mode of transportation to ensure that physical distancing is followed.
4. Passenger capacity:
  - a. **Public utility buses (PUBs)** SHOULD NOT EXCEED 50 percent or half of the vehicle's capacity, excluding driver and conductor. Passengers should be seated one seat apart; no standing passengers shall be allowed.
  - b. **Public utility jeepneys (PUJs)** – passenger load shall not exceed 50% or half of the vehicle's capacity (excluding driver and conductor); Passengers should be seated one seat apart; no standing passengers shall be allowed. The passenger seat beside the driver may be occupied by 1 passenger provided that the driver compartment is sealed off by non-permeable transparent barrier and there is no conductor during the trip.
  - c. **UV Express** - passenger load SHOULD NOT EXCEED TWO PASSENGERS PER ROW, except for the driver's row where only one passenger is allowed to occupy the passenger seat, provided that the

- driver compartment is sealed off by non-permeable transparent barrier and there is no conductor during the trip.
- d. **Taxi, shuttle service** – may be allowed to operate on a case to case basis as authorized agencies of government may determine. In case of taxis shall be allowed to operate, strict physical distancing should be observed. Only a maximum of two (2) passengers shall be allowed at the back.
  - e. **Tricycles** must NOT EXCEED ONE PASSENGER in the side-car, while backriding is not be allowed.
  - f. Private cars will only be allowed ONE PASSENGER to occupy the front passenger seat, while FRONT-FACING seats shall not exceed TWO PASSENGERS per row.
5. Operators are required to adopt means or markings that will guide passengers as to which seats are available during the trips (such as non-permeable/acetate seat barrier and the like).
  6. **Private cars and motorcycles** will be allowed to operate for the purpose of essential travels only.
  7. **Motorcycles** are PROHIBITED from having BACKRIDE passengers. Meanwhile, the **use of BICYCLES** and similar devices are also highly encouraged, and component LGUs are encouraged to identify bike-lanes, or bike-only roads.
  8. The mode of PUV that will operate in each route in the GCQ areas will be guided by the number of passengers that will be transported.
  9. PUVs with higher passenger capacity such as buses will be prioritized consistent with the Department Order No. 2017-011. In areas where buses are not enough to serve the actual passenger demand, or the road characteristics will not permit their operations, compliant PUVs are the next priority. In areas with unavailable buses and modern PUVs, PUJ's and UV Express may operate. In areas where no other mode of public transportation is available, tricycles may be permitted to operate as determined by the LTFRB in coordination with the corresponding LGU concerned.
  10. The LTFRB shall issue the mechanism for the issuance of special permits to allow PUVs to operate. Drivers and operators may apply for the permit, free of charge, through LTFRB offices or by email through LTFRB's online channels. Units subject of the Special Permit must comply with the following requirements:
    - a. A valid franchise /CPC be currently registered and with a valid existing Personal Passenger Accident Insurance.
    - b. Pass the roadworthy inspection to be conducted by the LTO.
    - c. Be included among the authorized units owned by a juridical entity such as a cooperative or corporation.
  11. Those granted with special permits in number 10 hereof shall be further subjected to some certain conditions set forth in LTFRB Memorandum Circular No. 2020-017 (Guidelines for Public Transportation for Areas under General Community Quarantine)
  12. Fare matrix shall be displayed inside the units for the information of the passengers.
  13. All hotline numbers must be properly displayed inside the PUVs and terminal premises for the information of the public.
  14. Private vehicle owners, PUV drivers and operators, and private or public transport terminal operators who VIOLATE the guidelines will be SANCTIONED and PENALIZED by existing laws/ordinances.



**B. AVIATION.** The operation of the Lingayen airport and other airports inside the province, whether operating as flight schools or otherwise, shall be governed by rules promulgated by CAAP and/or other authorized agencies of government.

1. The following flights are allowed to operate for areas under GCQ:
  - a. Government and military flights;
  - b. Air ambulance and medical supplies;
  - c. Flight check and weather mitigation flights;
  - d. Maintenance and utility flights;
  - e. Emergency flights; domestic flights coming to and from provinces and cities under GCQ, subject to required airport clearances and flight plan approvals, as maybe applicable; and
  - f. Other flights (as approved by IATF-EID).
2. Wearing of face mask, face shield or other Personal Protective Equipment (PPE), is compulsory for ALL individuals.
3. Security measures shall be done through “no contact means”.
4. SOCIAL DISTANCING measures shall be strictly observed inside airport premises.
5. Disinfecting facilities established in terminals shall be equipped with alcohol and/or soap. Foot baths shall also be installed in all entry and exit points of passengers and airport personnel, including boarding bridges and/or similar areas for passenger embarkation/disembarkation to and from the aircraft. All airport facilities and equipment, including lavatories, frequently touched surfaces, wheelchairs, trolleys, countertops, etc., shall be regularly disinfected and sanitized.

**SECTION 6. INTERZONAL MOVEMENT.** This applies to the transit of people and goods from (a) an ECQ area to a GCQ area, and vice versa, and (b) an area not under community quarantine to a GCQ or ECQ area, and vice versa. Transit across localities in the same community quarantine setup, such transits will be treated as movements within a single GCQ or ECQ zone.

- A. The non-essential entry and exit of people to and from the ECQ zone shall be prohibited, except:
  1. health workers,
  2. government officials and government frontline personnel,
  3. those traveling for medical or humanitarian reasons,
  4. persons transiting to the airport for travel abroad,
  5. workers in permitted establishments and persons providing essential goods and services and public utilities,
  6. essential skeleton workforce,
  7. repatriated OFWs and non-OFWs returning to their residences,
  8. Other persons transported through the efforts of the national government upon conduct of the necessary quarantine protocols.
- B. The movement of all types of cargoes by land, air, or sea within and across areas placed under ECQ or GCQ shall be unhampered. Workers in the logistics sector, such as cargo, trucking, and port operations shall likewise be allowed to transit across areas placed under ECQ or GCQ. Component LGUs are directed to strictly abide by this policy, provided that only a maximum of five (5) personnel may operate cargo and delivery vehicles by land, with or without load.
- C. Component LGUs and local health units are hereby enjoined not to issue orders contrary to or inconsistent with the above directive, such as but not limited to,

requiring asymptomatic drivers and crew of cargo or service delivery vehicles to undergo mandatory 14-day home quarantine. In addition, strict social distancing measures must be strictly observed, which may include, if necessary, the putting up of additional safe and humane seats or space in the vehicles. **Moreover, the PNP retains its authority to conduct inspection procedure in checkpoints.**

- D. Land, air or sea travel by uniformed personnel and government officials and employees for official business, with the corresponding travel authority, especially those transporting medical supplies and laboratory specimens related to COVID-19, and other relief and humanitarian assistance, shall be allowed.
- E. OFWs, permanent residents of foreign jurisdictions, and stranded foreign nationals may leave for abroad through any of the airports or seaports in areas placed under ECQ or GCQ without any impediment. This provision shall not be interpreted to allow outbound travel by Filipinos to countries where travel restrictions are still in place. Departing passengers may be accompanied by not more than one (1) person when travelling to any international port, who shall be allowed to return to his/her point of origin.
- F. Repatriated OFWs or returning OFWs who have been issued a DOH or LGU certificate of completion of 14-day facility-based quarantine, or those who may be required to undergo a mandatory 14-day home quarantine shall be granted unhampered transit across zones en route to their final destination in the Philippines.
- G. Deployment of OFWs (land-based or sea-based) abroad shall be allowed upon execution of a Declaration signifying their knowledge and understanding of the risks involved as advised by the Philippine Government. (*IATF-EID Resolution No. 36, Series of 2020*)
- H. Returning residents of Pangasinan under any of the programs of government, including but not limited to **Balik Probinsya Program, Hatid Estudyante Program**, and others considered as Locally Stranded Individuals (LSI) must strictly adhere to and shall be duly processed following the National Task Force Against COVID-19 Order No. 2020-02, Operating Guidelines on the Maintenance of LSIs.
  - 1. Upon arrival at the ports of entry:
    - a. As far as practicable, the receiving LGU shall coordinate with the LGU of origin along the way from ports of entry for passage/clearance, and the JTF CV Shield (PNP). The receiving LGU may provide transportation assistance to the LSIs from the port of entry to the LSI's residence.
    - b. The PPA/CAAP/LGU is tasked to secure all LSIs at port to holding areas for safety.
  - 2. Upon arrival, the receiving LGU shall require pertinent documents from returning LSIs prior to their acceptance, such as:
    - a. Medical Clearance Certification stating that;
      - i. That the LSI is neither a contact, suspect or probable or confirmed COVID-19 case;
      - ii. That the LSI completed a 14-day quarantine based on the quarantine standards set by the DOH; or

- iii. That LSI confirmed as a COVID-19 case wasn't tested negative through RT-PCR
  - b. Travel Authority shall be issued provided that the following details are provided by the LSI, including but not limited to:
    - i. List of LSIs;
    - ii. Point of origin and its designation;
    - iii. Travel date;
    - iv. Name of driver/s, vehicle to be used with plate numbers/s; and
    - v. Certification of acceptance from the recipient LGU.
- 3. The Local Health Office shall assess the health condition of the returning LSI's.
  - a.) If an LSI presents any of COVID-19 symptoms, he/she shall be immediately isolated and shall be subjected to protocols and procedures for suspected COVID-19 patients; and
  - b.) If without any symptoms, the LSI shall be transported to her/his place of residence by the receiving LGU. The said asymptomatic LSI shall undergo 14-day home quarantine and monitoring by BHERTs.

## **SECTION 7. RESUMPTION OF CLASSES**

- A. Schools will remain closed and physical classes shall continue to be suspended.
- B. Schools governed by the Department of Education (DepEd), classes may resume in August or September 2020 or until further notice issued by the DepEd or other authorized agencies of government.
- C. Institutions governed by the Commission on Higher Education (CHED) may continue to conduct online classes or flexible learning arrangements to finish their academic year.
- D. The COMMISSION ON HIGHER EDUCATION (CHED) COVID ADVISORY No. 6, dated April 13, 2020, entitled: "Guidelines for the Prevention, Control and Mitigation of the Spread of Coronavirus Disease 2019 (COVID-19) in Higher Education Institutions (HEIs)" provides that, among others, "During the continuing ECQ, HEIs are authorized to determine how to best meet the contact hour requirements for the completion of a subject or degree program. HEIs may undertake alternative assessments and remediations and consider student assessment and computation of grades to be based on current student records and school academic policies.
- E. In addition, Higher Education Institutions may operate in a limited capacity to receive students' requirements and prepare and issue credentials to students in accordance with the guidelines set forth by the Commission as well as to prepare for a flexible learning arrangements for the coming school year.

## **SECTION 8. LIQUOR BAN**

- A. Drinking of liquor or any alcoholic beverages in public places is strictly prohibited.
- B. Drinking of liquor is allowed only inside the respective residences of the occupants themselves. It is understood that limited imbibing of liquor must be within the confines of their homes, and cannot be made in the lawn, terrace,



veranda or any part of the residence/compound where they can be seen by neighbors or the public.

## **SECTION 9. CONSTRUCTION INDUSTRY**

- A. Priority and essential construction projects will be allowed to resume subject to observance of the minimum health standards and workers will be provided a suitable and adequate place to live in, DPWH Department Order No. 35 and/or such other guidelines as may be provided by the Department of Public Works and Highways (DPWH).
- B. Construction workers of persons or entities accredited by the DPWH and/or other authorized agencies of government can start or resume to build the following:
  - 2. Quarantine and Isolation facilities
  - 3. Health facilities
  - 4. Emergency works
  - 5. Flood Control
  - 6. Other Disaster Risk Reduction and rehabilitation works
- C. To facilitate travel of construction workers undertaking the tasks abovementioned, work pass from the employer construction company or authorized agencies of government may be issued or resorted to.

**SECTION 10. LARGE GATHERINGS NOT ALLOWED.** The following activities, events or gatherings are still prohibited (IATF Omnibus Guidelines for the Implementation of Community Quarantine in the Philippines):

- A. **Entertainment-related mass gatherings**, including but not limited to theaters, cinemas, large concerts, festivals, carnivals, conventions, shows, pubs, bars and similar establishments;
- B. **Business-related mass gatherings**, including but not limited to trade shows, conferences, conventions, workshops, and retreats;
- C. **Politically-related mass gatherings**, including but not limited to political and other mass oriented rallies, parades, speeches/addresses before crowds or mass gatherings;
- D. **Sports-related mass gatherings**, including but not limited to trainings, team games, tournaments, championships;
- E. **Churches and religious groups**, all large gatherings and mass congregations continue to be restricted. The continued conduct of Mass celebrations, religious worship, and group prayers/worship through online platform is still encouraged.
- F. Activities of membership organizations which draw large crowds continue to be prohibited.

## **SECTION 11. WORK ARRANGEMENT IN THE GOVERNMENT**

- A. Work in the Government offices such as GOCCs with original charters, SUCs, and LGUs, may operate in full capacity or under alternative work arrangements

as may be deemed proper which shall be in accordance with Memorandum Circular No. 7, s. 2020 of the Civil Service Commission (CSC).

- B. Observance of employees physical distancing while in the workplace.
- C. Log in and out of clients/visitors for easier contact tracing, is highly encouraged.
- D. Observance of safety precautions and sanitation coming in the workplace to include thermal scanning, foot bath, and washing of hands with alcohol or sanitizer.
- E. LGUs are encouraged to provide transportation arrangements to reporting employees subject to strict social distancing measures including appropriate health protocols considering the reduced capacity of mass public transport.

## **SECTION 12. WORKPLACE HEALTH AND SAFETY IN THE PRIVATE SECTOR.**

- A. **Increase physical and mental resilience.** Emphasize to all workers daily actions/ routine to stay healthy, such as:
  - 1. Eat nutritious and well-cooked food;
  - 2. Drink plenty of fluids and avoid alcoholic beverages;
  - 3. Increase the body's resistance by having adequate rest at least eight (8) hours of sleep; and
  - 4. Exercise regularly
  - 5. Companies are encouraged to provide free medicines and vitamins; and
  - 6. Provide referral for workers needing counselling or presenting with mental health concerns.
- B. **Reducing transmission of COVID-19.** Before entering buildings or workplaces, all employers and workers shall:
  - 1. Wear face mask at all times and remove the same only when eating/drinking. Employers must provide the appropriate face masks for workers.
  - 2. Accomplish daily the health symptoms questionnaire and submit to the guard or designated safety officer prior to entry;
  - 3. Have the temperature checked and recorded in the health symptoms questionnaire.
  - 4. Spray alcohol/sanitizers to both hands; and provide disinfectant foot baths at the entrance if practicable.
  - 5. Equipment or vehicle entering the hub operational area must go through a disinfection process; and
  - 6. If there will be a long queue outside the office or store premises, roving officers should instill physical distancing of one meter.
- C. **Inside the workplace**
  - 1. All work areas and frequently handled objects such as door knobs and handles, shall be cleaned and disinfected regularly, at least once every two (2) hours;
  - 2. All washrooms and toilets shall have sufficient clean water and soap, workers are encouraged to wash their hands frequently and avoid touching their eyes, nose and mouth;
  - 3. Sanitizers shall be made available in corridors, conference areas, elevators, stairways and areas where workers pass;

4. Workers, whether in office workstations or in operations area, shall always practice physical distancing at a minimum of one (1) meter radius (side, back, and front) space between workers;
5. Eating in communal areas is discouraged. It is best to eat in individual work area and all wastes shall be disposed of properly. If eating in individual work areas is not possible, employers must ensure that physical distancing is maintained in dining areas with one worker per table and one meter distance per worker. It is discouraged that workers engage in conversation with masks off during meal time. Tables and chairs shall be cleaned or disinfected after every use of the area, and before or at the end of the work day.
6. Canteens and kitchens should be cleaned and disinfected regularly.

**D. Minimize contact rate:**

1. Alternative work arrangements working-hour shifts, work from home (WFH), where feasible and on rotation basis, must be implemented or continue to be implemented if one has been in force;
2. Prolonged face-to-face interaction between workers and with clients are discouraged and masks shall be worn at all times and must not be removed. Meetings requiring physical presence shall be kept to a minimum number of participants and with short duration. Videoconferencing must be utilized for lengthy discussions among workers;
3. Office tables must be arranged in such a way that maintenance of proper physical distancing be observed. Barriers may be provided between tables;
4. Workstation layout should be designed to allow for unidirectional movement in aisles, corridors or walkways;
5. The number of people inside an enclosed space such as a room, store or hall shall be limited, to maintain physical distancing. Elevator use should consider physical distancing and limit the number of persons in order to observe the 1-meter physical distancing;
6. Use of stairs is encouraged subject to physical distancing requirements. If more than 2 stairways are accessible, one stairway may be used exclusively for going up and the other for going down;
7. Online system shall be highly encouraged to be utilized for clients needing assistance from offices including the use of videoconferencing;
8. Roving officers must always ensure physical distancing and observance of minimum health protocols.

**E. Reducing the risk of infection from COVID-19.** In the event that a worker is suspected as having COVID-19:

1. The worker shall immediately proceed to the isolation area designated in the workplace and never remove his/her mask;
2. Clinic personnel attending to the workers should wear appropriate PPEs and if needed should require the transport of the affected worker to the nearest hospital/ quarantine center. Company protocols for transport for suspected COVID-19 cases and for PCR testing, should be in place including providing for ambulance conduction. Hospitals will report to the DOH for COVID-19 suspect; and
3. Decontamination of workplace:
4. Workplace shall be decontaminated with appropriate disinfectants;
5. After decontamination of the work area, work can resume after 24 hours;
6. Workers present in the work area with the suspect COVID-19 worker shall go on 14 days home quarantine with specific instructions from the clinic staff on monitoring of symptoms and possible next steps. If suspect COVID-



19 worker has negative result, co-workers may be allowed to report back to work.

**F. In the event that a worker is sick or has fever but is not suspected to have COVID-19**, the employer must advise the worker to take prudent measures to limit the spread of communicable diseases, as follows:

1. Stay at home and keep away from work or crowds;
2. Take adequate rest and take plenty of fluids;
3. Practice personal hygiene to prevent spread of disease; and
4. Seek appropriate medical assistance if there is persistent fever when difficulty of breathing has started, or when he/she becomes weak.

**G. Duties of employers and workers**

1. Employers shall:
  - i. Provide the necessary company policies for the prevention and control of COVID-19 in consultation with workers.
  - ii. Provide resources and materials needed to keep the workers healthy and the workplace safe, e.g., masks, soap, sanitizer, disinfectant, PPEs, including COVID-19 testing kits, etc.;
  - iii. Designate a safety officer to monitor COVID-19 prevention and control measures such as physical distancing, wearing of masks, regular disinfection, compliance to thermal scanning and accomplishing health symptoms questionnaire;
  - iv. Enhance health insurance provision for workers;
  - v. Where feasible, provide shuttle services and/or decent accommodation on near-site location to lessen travel and people movement;
  - vi. Enjoin the hiring from the local community;
  - vii. Put a COVID-19 Hotline and Call Center for employees if symptomatic and daily monitoring scheme of our “suspect” employee condition.
  - viii. Provide the DOLE through its Regional Office copy furnished DOH, a monthly report of illness, diseases and injuries utilizing the DOLE Work Accident/Illness Report Form (WAIR)
  - ix. To allow risk workers and vulnerable groups to do work from home arrangement. Work arrangements should be developed to detail the deliverable from these employees and there shall be no diminution in wages or benefits.
2. Workers shall:
  - i. Comply with all workplace measures in place for the prevention and control of COVID-19, such as, frequent hand washing, wearing of masks, observe physical distancing, etc.;
  - ii. Observe proper respiratory etiquette;
  - iii. Coughing and sneezing into tissue or into shirt sleeve if tissue is not available;
  - iv. Disposing used tissues properly; and
  - v. Disinfecting hands immediately through proper handwashing with soap and water or alcohol-based sanitizer immediately after a cough or sneeze.

**SECTION 13. OPERATION OF MALLS AND SHOPPING CENTERS.**

Pursuant to DTI Memorandum Circular No, 20-21, malls and shopping centers are allowed to operate under the following conditions:

- A. Persons age below 21 years old, and those 60 years old and above may not enter malls and shopping centers, except when indispensable under the

circumstances for obtaining essential goods and services or for work in the establishments located therein.

B. Malls and shopping centers shall establish and maintain the following measures, in addition to the minimum health standards prescribed by the DOH and the DTI-DOLE Interim Guidelines on Workplace Prevention and Control of COVID-19:

1. Strict monitoring of foot traffic and enforcement of safe distancing inside the shopping center or mall by observing the following:
2. Limiting the number of people inside the mall or shopping center inside an individual store, at any given time to a density of not more than one (1) person per two (2) square meters; entry of people shall be limited to the computed carrying capacity of the establishment. Carrying capacity is equal to the total square meters of vacant walkable space divided by two (2), thus, a 200 square meter vacant space can accommodate 100 people at a single time;
3. For a better management of foot traffic inside the mall, the number of open mall entrances must be reduced.
4. Ensure social distancing of people (1 meter apart) at all times;
5. Assign personnel to regulate foot traffic in high-density areas, e.g., comfort rooms, supermarkets, etc.;
6. Ensure that customers do not stand on the same step of the escalator to maintain safe distancing.
7. Limit access to elevators to senior citizens, persons with disabilities (PWD), and pregnant women and limiting passengers to only half of the original standard capacity of the unit;
8. Mark or reduce the seats available for customers to use while waiting;
9. Create one-way flow, where possible, to decongest queues and facilitate movement; and
10. Increase police visibility, should there be a need to enforce strict physical distancing.
11. Assign a centralized pick up location for stores with delivery/pickup service where delivery service providers can pick up goods;
12. Regulate air conditioning inside the mall to 26 degrees centigrade;
13. Turn off WIFI for customers;
14. Suspend the conduct of sale events, marketing events, and other promotions which tend to attract large crowds; and
15. Implement other measures that mall and shopping center operators may find necessary (e.g. express lanes)
16. Mall operators must provide its employees face masks and gloves to ensure their safety and well-being.

#### **SECTION 14. GRACE PERIOD FOR PAYMENT OF LOANS AND COMMERCIAL/RESIDENT RENTS.**

A. All banks, quasi-banks, financing companies, lending companies, and other financial institutions, public and private, including the Government Service Insurance System (GSIS), Social Security System (SSS), and Pag-Ibig Fund, are directed to implement a minimum of thirty (30)-day grace period from due date or until such time that the community quarantine is lifted, whichever is longer, for payment of all loans falling within the ECQ or GCQ period, including but not limited to:

1. Salary;
2. Personal loans;

3. Housing loans;
4. Motor vehicle loans;
5. Credit card payments.

No interests, penalties, fees, or other charges shall imposed thereof. (IATF Resolution No. 33, series of 2020)

- B. Rents falling due within the duration of the GCQ for residential lessees, and micro- small, and medium enterprises (MSMEs) not permitted to operate during the period, a grace period of thirty (30) days from the last due date, or until such time that the enhanced community quarantine is lifted must be observed, whichever is longer, without incurring interests, penalties, fees, or other charges.

**SECTION 15. MANDATORY WEARING OF FACE MASK IN PUBLIC.**

Every person within the territorial jurisdiction of Pangasinan is required to wear face masks at all times, especially when going outside of their residences, at the workplace, when entering government buildings and offices, while leaving and going back home, when availing home essentials, and while in public places. (DILG Memorandum dated April 2, 2020, DILG Advisory dated April 7, 2020 and Provincial Ordinance No. 235-2020)

**SECTION 16. NO DISCRIMINATION POLICY.**

- A. Acts of discrimination inflicted upon healthcare workers, repatriated OFWs and non-OFWs, COVID-19 cases, whether confirmed, recovered or undergoing treatment, as well as suspected and probable cases, and persons under monitoring is strongly condemned.
- B. Acts in furtherance of discrimination, such as but not limited to, coercion, libel, slander, physical injuries and the dishonor of contractual obligations such as contracts of least or employment shall be subject to criminal, civil and/or administrative liability.
- C. Local government units are hereby enjoined to issue the necessary executive orders and/or enact ordinances prohibiting and penalizing these discriminatory acts.

**SECTION 17. EFFECTIVITY CLAUSE.** This Order shall take effect immediately until or unless subsequently amended/revoked/revised. All orders, rules, regulations, promulgations, circulars, and/or issuances by the IATF and/or concerned national government offices/agencies are hereby adopted and shall govern and all previous issuances of the undersigned and/or by component LGUs, which are not in contravention of the IATF Resolutions and/or its member agencies shall be made applicable in a suppletory manner.

Done this 15<sup>th</sup> day of May 2020 in Lingayen, Pangasinan.

  
**AMADO I. ESPINO III**  
Provincial Governor